

Joint message from LMC/Dr John Hussey Responsible Officer to all doctors

Dear Colleague

We are writing to highlight the local appraisal and revalidation process for doctors across Merseyside. Your LMC and the NHS England (Merseyside) Medical Directorate are working collaboratively to support individual doctors to ensure they fully engage in annual appraisal and revalidation and highlight the consequences of non-engagement.

Locally Managed Process for Appraisal and Revalidation

You will receive notification of your scheduled appraisal and details of your appraiser by email from the appraisal and revalidation team, therefore it is imperative that your correct contact details and email address are held on file. If you need to update your details please contact dawn.randles@nhs.net or christine.marnell@nhs.net

If you have not confirmed your appraisal date within 28 days of the scheduled month for your appraisal, you will be contacted by a member of the NHS England (Merseyside) appraisal team. You will receive a total of three reminders which will be sent to you by email and letter. After the third reminder your LMC representative will be informed about your lack of engagement and they may contact you to offer support and advice around the process of appraisal and revalidation.

Consequences of Non-Engagement

As you are aware, it is a requirement of the NHS (Performers List) Regulations 2013 that all doctors undertake an annual appraisal; to revalidate you also need to actively engage in an annual appraisal.

Should you continue to fail to engage in the appraisal process you will be referred to the Performance Screening Group (PSG) who can recommend that you are referred to the GMC for lack of engagement. **A referral to the GMC can result in your revalidation date being brought forward and you will be given 120 days' notice to prepare the necessary evidence to enable the Responsible Officer (RO) to make a revalidation recommendation. Failure to provide this evidence may result in a recommendation of non-engagement and your license to practise being revoked.**

Support

If you are experiencing any difficulties which affects your ability to undertake an appraisal you or you have not received notification of your appraisal you can contact appraisal Leads Dr Nigel Tong (ntong@nhs.net), Dr Patricia Abbott (patricia.abbott@nhs.net) or Dr Adit Jain (adit.jain@nhs.net)

You can also contact your LMC representative for advice and support using the contact details below;

Dr Rob Barnett (Liverpool LMC) Tel: 0151 522 1122 rob.barnett@liverpool-lmc.org.uk

Dr Ivan Camphor (Mid Mersey LMC) Tel: 01744 28588 ivancamphor@nhs.net

Mr Joe Chatton (Sefton LMC) Tel: 07984 160 601 jclmc@blueyonder.co.uk